Minutes of a Regular Meeting of the Mayor and Council held on the 15th day of November, 2004 at 7:00 P.M.

The meeting was called to order by Mayor Ray Hovestadt who presided.

Roll call disclosed the following present: Councilmembers Croucher, Dubois, Fry and Nichols; City Attorney Godderz, City Administrator Hassler, Superintendent Rickel, Police Chief Shaffer and City Clerk Holloway.

Visitors: Emerson Hayden

Minutes of the regular meeting of November 1, 2004 and Claims Ordinance No. 2047 were presented to Council for their approval. Claims were as follows: General \$814.31; Police \$454.88; Animal Control \$20.00; Street \$1,203.69; Park \$157.49; Employee Benefit \$297.79; Capital Improvement \$91.39; Ramskill Improvement \$13,500.00; Electric \$16,360.61; Water \$8,261.31; Gas \$1,055.60; Sewer \$773.49; Solid Waste \$45.79. A motion was offered by Councilmember Dubois to approve the minutes and claims ordinance. Seconded by Councilmember Croucher and the vote was Ayes 4; nays 0.

A motion was offered by Councilmember Nichols to recess to Executive Session at 7:05 P.M. for a period of 10 minutes to discuss non-elected personnel. Seconded by Councilmember Fry and the vote was Ayes 4; nays 0. Council returned to regular meeting at 7:15 P.M.

A motion was offered by Councilmember Croucher to return to Executive Session for a period of 10 minutes to discuss non-elected personnel and City Administrator was asked into the Session. Seconded by Councilmember Fry and the vote was Ayes 4; nays 0. Council and Administrator returned to regular meeting at 7:25 P.M.

A motion was offered by Councilmember Nichols to recess to Executive Session at 7:25 P.M. for a period of 15 minutes to discuss land acquisition. The City Attorney and City Administrator were asked into the Session. Seconded by Councilmember Dubois and the vote was Ayes 4; nays 0. Council returned to regular meeting at 7:40 P.M.

A motion was offered by Councilmember Fry for the City to accept the proposal from Mike Hall for the building commonly known as OK Cleaners. Seconded by Councilmember Nichols and the vote was Ayes 4; nays 0.

Following discussion, a motion was offered by Councilmember Fry to table approving an ordinance adopting the Employee Manual until the next meeting so the Council would have time to review the rewritten drug and alcohol policy and the signature page. Seconded by Councilmember Nichols and the vote was Ayes 4; nays 0.

A motion was offered by Councilmember Nichols that Christmas bonus be given to full time employees in the amount of \$75.00 and part time employees in the amount of \$40.00. Seconded by Councilmember Fry and the vote was Ayes 4; nays 0.

Reports were heard from City Attorney, City Administrator, Council and Mayor.

A motion to adjourn was offered by Councilmember Croucher. Seconded by Councilmember Fry and the vote was Ayes 4; nays 0.

Cheryl Holloway, City Clerk